

Team Development Workshop Sample 3

This workshop is often used as a follow-up to a 'Team Management Profile' workshop. It involves the use of a team 360 assessment to highlight team development needs. The great strength of this workshop is that it gets full team input, and buy-in into team improvement opportunities.

Workshop Objective

Review and enhance team performance using the Star Performing Team profile.

Star Performing Team



Workshop Content

1. Understand the core behaviours of a star performing team
2. Identify team strengths and development needs through 360 feedback from both internal team members and other team stakeholders
3. Through full team participation decide what areas the team needs to work on, and develop associated action plans

At the end of the day you walk away with a detailed action plan for your team developed by team members. Getting the team involvement is invaluable in developing breakthrough ideas for the team, and also in ensuring team members take ownership of ideas to ensure follow through.

For senior teams, this process acts as a mini, cost effective climate survey – a way of taking the pulse of the organisation.

Preparation, facilitation, debrief report and workshop materials \$3250 per workshop day. Maximum of 16 participants

Star Performing Team Profile \$450 per team.